



DUDAS INSPIRATION VENUE for the ARTS

708 East Main Street Richmond, Indiana 47374

Concern Resolution Path

Creating a safe and comfortable environment for all artists is important to DIVA. We take concerns seriously and seek to address issues in a sensitive and timely manner. The following individuals are available to help you resolve any concerns or issues that may arise. We encourage concerns of Level 2 and above to be made in writing when possible.

Level One

If you feel comfortable doing so, we encourage you to first direct your concerns to the individual(s) involved. This helps foster an honest and open community and is often the fastest path to a resolution.

Level Two

If you are not comfortable directly addressing the individual(s) involved, or if no resolution is found, your next points of contact may be any of the following individuals. Consider seeking out the person that the other person(s) would be most comfortable with, rather than the person that would make *you* feel most comfortable.

Jared Adamson, adamsonj22@msn.com, 513.582.7107
Andy Dudas, andy@dudaslaw.com, 765.578.0689
Erica Pearson, pearser@earlham.edu, 765.609.2122

Level Three

If an issue has not been resolved through Levels One and Two, or if you are an individual named in Level Two who needs assistance to resolve the issue, your next points of contact can be any of the following people. The contacts at this Level may consult with each other and review any legal or other implications of any decision.

Aaron Clarke, aaron.e.clarke@gmail.com, 765.994.6800
Amy Dudas, amy@dudaslaw.com, 765.977.4774
Amy Sekhar, amy.allen.sekhar@gmail.com, 303.807.9879

A complaint may include allegations of civil or criminal misconduct or liability and may require legal advice or action. A violation of civil rights should be reported to the Indiana Civil Rights Commission (<https://www.in.gov/icrc/>). In case of physical emergency or criminal activity, call 911.